

Protection of Whistleblowers

Ignitis Group strives to conduct its business according to the highest ethical requirements and principles, in compliance with standards of openness, honesty and integrity; therefore, we will be grateful if you report on any noticed violations or express your suspicions regarding them. We guarantee the confidentiality and the protection of the whistleblowers.

Reports on violations to the Ignitis Group, AB may be presented by current as well as former employees or persons related to the Ignitis Group, AB under contractual relationship.

The purpose of the reports is to protect the public interest. Information provided for the sole purpose of protecting personal interest will not be considered as a report.

Protection, incentive and aid measures may be applied to the whistleblowers in accordance with the procedure established by the Law on the Protection of Whistleblowers of the Republic of Lithuania and other legislation.

You can report on:

- a possible criminal offence being prepared, committed or already committed;
- administrative violation;
- disciplinary offence or breach of job duties;
- or any other violation of law that threatens or violates the public interest, which you become aware of from your current or former employment or contractual relationship with the "Ignitis Group", AB.

Means of notification:

By E-mail: please send your notification by e-mail pasitikejimolinija@ignitis.lt

Directly: information on the violation can be provided directly upon arrival to the Ignitis Group, AB at the address: Žvejų str. 14, Vilnius.

The information contained in the reports is assessed by the employees of the Business Resilience Service of Ignitis Group, which is responsible for prevention. We guarantee the confidentiality of the whistleblower and the information he/she provides.

