

# STIP ► Performance objectives for 2022

Performance criteria	Relative weighting	Objectives
<b>Strategic projects and key milestones</b>	25%	Greenfield development projects
	25%	M&A and co-development green generation projects
	20%	Constructions within the approved budget and time schedule
	15%	Lithuania offshore wind development
	5%	Other offshore wind project developments
	5%	HR pipeline management
<b>Financial objective</b>	5%	Consolidated OPEX of UAB Ignitis Renewables and its controlled companies