

STIP ► Performance objectives and achievements for 2021

Performance criteria	Relative weighting	Objectives	Score
Strategic projects and key milestones	25%	Own/co development: Green Generation early development phase with a planned COD in 2024 - 2025, according to the approved scope	70%
	25%	M&A: Green Generation development projects secured with a planned COD in 2021-2023, according to the approved scope	100%
	15%	Offshore wind development	70%
	15%	Mažeikiai WF (63MW): construction according to the approved schedule and scope	100%
	10%	Pomarenia WF (94 MW): construction and COD according to the approved schedule and scope	80%
	5%	Availability of operational wind farms	100%
Financial objective	5%	Consolidated OPEX of UAB Ignitis Renewables and its controlled companies	100%
Total STI, %			84%